

## **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Monday  
October 11, 2021**

The Field Local School District Board of Education held its Regular Meeting on Monday, October 11, 2021 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

**Pledge of Allegiance  
Silent Meditation  
Roll Call**

Randy Porter-Yes, Julie Kline-Yes, Ethan Miller-Yes, Larry Stewart-Yes, Steve Calcei-Yes  
Student Representative-Lauren Meadows-Yes,

Member Miller moved, seconded by Member Kline that the Field Local Board of Education approve the minutes from the September 13, 2021, regular meeting. **21-0062**  
*Roll Call: Porter-Yes, Miller-Yes, Kline-Yes, Stewart-Yes, Calcei-Yes.*  
*President declared the motion carried*

Member Stewart moved, seconded by Member Porter that the Field Local Board of Education adopt the following agenda for the October 11, 2021, regular meeting. **21-0063**  
*Roll Call: Stewart-Yes, Porter-Yes, Kline-Yes, Miller-Yes, Calcei-Yes.*  
*President declared the motion carried*

Mr. Heflinger introduced John Harris, Director of Portage County District Library to speak about their upcoming levy.

**Student Representative Report** - Both the girls' and boys' soccer teams began the MAC Tournament this week, and each defeated Coventry 7-0! They will advance to the semifinal games on Tuesday. Girls play Woodridge at 5pm and boys play Streetsboro at 7pm. /The football team plays at home this Friday against Coventry for the final home game of the season. This is also senior night for our players, cheerleaders, and marching band. /The band traveled to the Firelands Parade of Bands this past Saturday to perform this year's show titled "Journey in Time," and will perform again at next week's game at Norton. /The golf teams finished out their seasons in the past week. Senior Devon Carpenter moved on from sectionals to play in districts and placed second in the league, and sophomore Hannah Combs received a league honorable mention. /The boys cross country team placed first at the Legends Invitational at the Trumbull County Fairgrounds on Saturday. Seniors Owen Roberts, Joe Simonetti, and Blake Johnson all finished in the Top 20. /The Drama Club has begun rehearsals for their fall production of "The Importance of Being Earnest" by Oscar Wilde. It is the story of two bachelors, Jack Worthing and Algernon Moncrieff, who create alter egos named Earnest to escape their tiresome lives. They

attempt to win the hearts of two women, who conveniently claim to only love men called Earnest. The pair struggle to keep up with their stories and become entangled in a tale of deception, disguise, and misadventure. Performances will be November 12, 13, & 14. /Student Council successfully planned and executed Homecoming 2021, called "Fall-ing For You." They are now getting ready for the Powderpuff game, happening sometime in November. /The National Honors Society currently has a few different service projects underway and is also planning the Blood Drive happening on October 22. /The students of the month for October are sophomore Caden Lay and senior Ella Livengood.

**Superintendent's Report** - Mr. Heflinger stated that the Student Council did an outstanding job with the Homecoming activities. Things went really well. The school looked terrific, and the pep rally and dance went on without a hitch. Also, the band looks fantastic this year. / One Bill that is worth watching is the Backpack Bill which allows families to take money like Ed. Choice scholarships, but everybody qualifies. Families can take the money and send their children wherever they like with it. The fear is it will take money away from the education budget for public schools. / A few items on the agenda. You will see on the operations team Hal Hendricks, Interim Director of Operations. We will be working on reorganizing everything and making sure that everything is covered, and we are setting some strategic plans for the district. / You will also see a bus driver on for hire and we also have two others currently in training.

**Legislative Liaison Report** - Mr. Stewart just wanted to mention that over the past eleven years the district has had some contentious meetings with people arguing back and forth. We even have had to have two Brimfield police officers show up just to kind of keep everybody in check so people wouldn't get out of control. I say this because there have been a lot of things in the news of people showing up at board meetings with yelling taking place. I just want to encourage people to come to the meetings and not be afraid. We are a kind bunch of people.

#### **Recognition of visitors – Karen & Don Upson – Field Alumni**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular

agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

### SUPERINTENDENT CONSENT AGENDA

Member Kline moved, seconded by Member Porter that the Field Local Board of Education approve the Superintendent consent agenda as presented. 21-0064

*Roll Call: Kline-Yes, Porter-Yes, Miller-Yes, Stewart-Yes, Calcei-Yes.*

*President declared the motion carried*

#### Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ/approve the following pending completion of proper/required paperwork:

#### Classified Employment

1. Harold Kendrick, Director of Operations (interim), effective September 28, 2021, through June 8, 2022.

One year interim contract

Step 4 Administrative Salary Schedule

2. Angelique Casalinova, Parapro at the High School, 5.5 hours per day, 185 days per year effective October 7, 2021, for the remaining 156 days of the 2021-2022 school year. Rate of pay per Negotiated Agreement.
3. Theresa Thornton, Bus Driver, 5 hours per day, 186 days per year effective October 25, 2021, for the remaining 146 days of the 2021-2022 school year. Rate of pay per Negotiated Agreement.
4. Victoria Casamento, Parapro, 5.5 hours per day, 185 days per year effective October 12, 2021 for the remaining 154 days of the 2021-2022 school year. Rate of pay per Negotiated Agreement.

#### Certified Employment

1. Extended Learning Instructors for the 2021-2022 school year. Rate of pay per Negotiated Agreement.

Alex McDaniel  
Marisa Ritchey  
Shayna DiBona

Michele Belknap  
Barb Marcello  
Chelsea Heim

Theresa Combs  
Melanie Crookston  
Maria Beech

Evan Tutak

Christine Pope

Mandy Shaffer

- **Athletic Ticket Takers** – The Superintendent recommends that the Field Local Board of Education employ the following ticket takers for the 2021-2022 school year:

Brenton Sears  
Nikki Parkhill

Kristine Baker  
Amy Grant

Janine Balzer  
Steve Bable

**Classified Substitute Employment**

Elizabeth Simon-eff. 9/29/21

- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve an unpaid medical leave of absence for Erika Gainer, Parapro at the Middle School, beginning October 14, 2021.
- **Resignations/Transfers**– The Superintendent recommends that the Field Local Board of Education accept the resignation/transfer of the following:
  1. Marcie Ammons, 5 Hr. Bus Driver, will transfer to 7.5 Hr. Bus Driver effective August 27, 2021. Rate of pay per Negotiated Agreement.
- **Board Policy** – The Superintendent recommends that the Field Local Board of Education approve the second and final reading of new or revised board policies for board adoption:
  - 3.02 Criminal Records Check (con't)
  - 6.15 Graduation/Diploma Requirements
  - 6.41 Transportation
  - 6.57 Children in Foster Care (NEW)
  - 7.05 Remediation-Intervention Program for Reading Skills
  - 7.06 Diagnostic Assessments
  - 7.26 College Credit Plus
  - 8.13 Procurement with Federal Grants/Funds
- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:
  1. Kimberly Isaman, On Board Instructor to train new drivers and re-certify existing drivers as needed for the 2021-2022 school year.

Member Kline moved, seconded by Member Stewart that the Field Local Board of Education employ the following Supplemental Contracts for the 2021-2022 school year. 21-0065  
*Roll Call: Kline-Yes, Stewart-Yes, Porter-Yes, Miller-Abstain, Calcei-Yes.*  
*President declared the motion carried*

*\*\*The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and has accepted the position.\*\**

**Classified Academic**

1. Michael Smith, Fall Set Tech Director-\$375.00  
4 years experience, 1 year contract
2. Michael Smith, Spring Set Tech Director-\$375.00  
5 years experience, 1 year contract

**TREASURER CONSENT AGENDA**

Member Miller moved, seconded by Member Calcei that the Field Local Board of Education approve the Treasurer consent agenda items as presented. **21-0066**  
*Roll Call: Miller-Yes, Calcei-Yes, Porter-Yes, Kline-Yes, Stewart-Yes.*  
*President declared the motion carried*

**Treasurer Items**

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**
  1. Financial reports for the period ending August 31, 2021.

There being no further business to come before the Field Local Board of Education **21-0067**  
Member Kline moved, seconded by Member Porter to adjourn the October 11, 2021.  
regular meeting.  
*Roll Call: Porter-Yes, Miller-Yes, Kline-Yes, Stewart-Yes, Calcei-Yes.*  
*President declared the motion carried.*

The meeting was adjourned at 7:24 P.M.

  
\_\_\_\_\_  
Steve Calcei, President

  
\_\_\_\_\_  
Attest: Todd Carpenter, Treasurer

